

South Essex Sewerage District
Application Procedure and Submission Requirements for the Position of
OPERATOR

General

All requirements for submission of an application for the subject position are set forth herein.

- First date of advertisement – July 18, 2022
- Application Deadline – August 3, 2022, or until position is filled.
- Application packages may be mailed, emailed or hand delivered.
 - If application is mailed, mail to:
Anita Runne', Clerk of the District
South Essex Sewerage District
P.O. Box 989
Salem, MA 01970
 - If application package is hand delivered, deliver to:
Anita Runne' Clerk of the District
South Essex Sewerage District
Administration Building, 2nd Floor
50 Fort Avenue
Salem, MA 01970
 - If application package is emailed, email to:
Anita Runne' at arunne@sesd.com

For additional information, please contact Anita Runne' at 978-744-4550 ext. 158.

Contents of Application Submittals

Application package submittals must include the following documents:

- Item A – A signed original cover letter addressed to David Michelsen, Executive Director. The letter must contain the following items:**
 - **An explanation describing how the applicant's education, background, experience and qualifications meet the requirements of the job description for the position and a statement describing the applicant's intent to perform the responsibilities of the position.**
- Item B – An up to date resume with copies of supporting qualifications and experience documentation such as diplomas, degrees, certificates and licenses.**
- Item C – A fully completed and signed SESD job application.**

District Review of Application Submittals

Each application submittal will be reviewed for timeliness, completeness, content and attention to detail.

The District reserves the right to reject application packages that fail to satisfy all of the time, procedural and submission requirements.

	<u>Pay Rate Schedule</u>	
	<u>Hourly</u>	<u>Annual</u>
STEP 1 -	\$27.0699	\$56,305.48
STEP 2 -	\$29.6936	\$61,762.74
STEP 3 -	\$32.5762	\$67,758.51

(Starting pay rate commensurate with qualifications and experience)

Attachments: Operator job description
SESD job application

OPERATOR

Definition

Technical and mechanical work in the operation of a wastewater treatment plant, pumping stations, and other facilities; all other related work as required.

Recommended Minimum Qualifications

Education and Experience

High school graduation, or equivalent, and one to three years experience in a wastewater treatment plant, or an equivalent combination of education and experience. Completion of a Level I Operator's training course.

Special Requirements

Massachusetts Grade IV Operator's Certificate.
Massachusetts motor vehicle license.

Knowledge, Ability and Skill

Knowledge. Knowledge of processes and equipment used in wastewater treatment and sludge processing.

Ability. Ability to maintain and evaluate records and to maintain good working relationships with other shift workers.

Skill. Good communication skills, including writing and speaking English.

Physical Requirements

Moderate physical effort involved in performing the duties of the job including climbing, balancing, stooping, kneeling, crouching reaching, handling and fingering. Must occasionally move (push, pull, lift or carry) objects weighing up to sixty (60) pounds. Must be able to access all areas of a multi-level facility. Good close, distant, color, and peripheral vision, as well as depth perception.

Supervision

Works under the direct supervision of the Chief Operator.

Performs responsible work of a technical and mechanical nature, requiring the use of some independent judgment in controlling the flow and treatment of wastewater and all related functions of the wastewater treatment facility, pumping stations and other facilities.

Job Environment

Work is generally performed under shop and field conditions, with loud noises, some exposure to hazardous chemicals, oils, solvents, explosive and toxic conditions, fumes and airborne particles, and associated electrical hazards; some work is performed outside, with exposure to variable weather conditions.

Has some contact with the general public, vendors, and other District staff.

Errors in judgment could lead to danger to public health and safety, damage to equipment, injury to self and others, and legal ramifications to the District.

Adheres to the District's safety rules, regulations and policies.

Essential Functions

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is related, or a logical assignment to the position.

Operates equipment and systems which are used in the control of flow and the processing of wastewater and residual materials.

Participates in the daily operation of the wastewater treatment plant, makes daily inspections of plant equipment, machinery, and makes preventive maintenance adjustments.

Observes, records and reports variations in operating conditions.

Monitors, interprets and records meter and gage readings.

Operates valves and gates, either manually, or by remote control.

Operates motorized equipment to load and unload screenings, grit, scum and sludge.

Extracts samples for laboratory analysis and to conduct routine plant performance analysis.

Performs routine maintenance and adjustment functions to equipment such as unplugging pumps, grinders and process lines, and daily lubrication.

Cleans process areas and equipment.

Unloads and loads processing chemicals.

SOUTH ESSEX SEWERAGE DISTRICT

50 FORT AVENUE, P.O. BOX 989
SALEM, MA 01970

APPLICATION FOR EMPLOYMENT

Applicants will receive consideration without discrimination on the basis of race, color, sex, age, national origin, disability, religion, veteran status, gender identity, sexual orientation, genetic information or any other category protected by federal, state or local law.

P E R S O N A L	Last Name	First	M.I.	
	Street Address	Home Telephone ()		
	City, State, Zip Code	Cell Phone ()		
	Have you ever applied for employment with us? [] Yes [] No If yes: Month and Year _____			
	Position Desired		Pay Expected	
	Apart from absence for religious observance, are you available for full-time work? [] Yes [] No If not, indicate hours available _____		Will you work overtime if asked? [] Yes [] No	
	Are you legally eligible for employment in the United States? <small>(If hired, you will be required to verify your identity and eligibility to work in the United States.)</small>		When will you be available to begin work?	
	Are you 18 years of age or older? [] Yes [] No If not, employment subject to verification of age.		Date of Application / /	

	School	Name and Location of School	Course of Study	No. of Years Completed	Did you Graduate?	Degree or Diploma
E D U C A T I O N	Elementary				[] Yes [] No	
	High School				[] Yes [] No	
	Business/ Trade/ Technical				[] Yes [] No	
	College				[] Yes [] No	
	Graduate				[] Yes [] No	

EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment records. Start with your present or most recent employer. You may include volunteer experience.

1	Company Name	Telephone ()
	Address	Employed – (month and year) From / To /
	Name of Supervisor	
	State Job Title and Describe Your Work	Reason for Leaving

2	Company Name	Telephone ()
	Address	Employed – (month and year) From / To /
	Name of Supervisor	
	State Job Title and Describe Your Work	Reason for Leaving

3	Company Name	Telephone ()
	Address	Employed – (month and year) From / To /
	Name of Supervisor	
	State Job Title and Describe Your Work	Reason for Leaving

4	Company Name	Telephone ()
	Address	Employed – (month and year) From / To /
	Name of Supervisor	
	State Job Title and Describe Your Work	Reason for Leaving

We may contact the employers listed above unless you indicate those you do not want us to contact.

DO NOT CONTACT

Employer Number(s)	Reason
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MILITARY	Did you serve in the U.S. Armed Forces? [<input type="checkbox"/>] Yes [<input type="checkbox"/>] No	If "Yes", in what branch?
Describe any training received relevant to the position for which you are applying.		
OTHER TRAINING	Other special training, certifications, licenses or skills.	
MEMBERSHIPS AND ORGANIZATIONS	List your memberships or participation in any trade or professional organizations.	

IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

In signing this application, I certify that the information that I have provided is true, complete and accurate. I understand that any false statements or omissions in the application process will be grounds for rejection of my application, or termination of employment if I become employed.

By submitting this application, I hereby authorize the District to verify the information contained on my application for employment and agree to release the District from any and all liability resulting from the verification process.

I understand that any offer of employment is subject to my successful completion of the District's hiring process, and that this employment application is not an offer of employment by the District.

I understand that if offered employment by the District such employment (unless governed by a collective bargaining agreement containing different provisions) is at will, subject to termination by me or the District at any time, with or without cause. No representative of the District, other than the Board of Directors, has authority to enter into an agreement for employment for any specified period of time.

I authorize and request that my present and former employers furnish information to the District about my employment record, including information as to my job performance, abilities, reasons for separation, and other information relevant to my qualifications for employment. I hereby release and discharge my present and former employers, and their agents and employees, from any and all liability and damages arising from furnishing the requested information.

Signature of Applicant

Date